

Job Description

Department: Sioux Rivers Regional Assessment & Stabilization Center

Job Title: Crisis Nurse

Reports to: Assessment & Stabilization Program Director and Nurse Manager

Job Purpose: Responsible for the coordination of medical, nursing and program services for an acute residential program serving persons with mental health, substance abuse and co-occurring disabilities. The Crisis Nurse is responsible for the initial interview and/or assessment of the clients when they are in crisis to assure stabilization; will also interpret medical information, make decisions about possible admissions and assist or administer medications.

Essential Duties and Responsibilities:

- Complete initial crisis screens and medical assessments of clients including but not limited to vitals, drug/alcohol, and pregnancy screens as necessary.
- Working as a team and providing oversight of the Crisis Technician on shift.
- Medication reconciliation/verification for clients admitted to program.
- Coordinate and implement discharge plans which may include outside community agencies as needed.
- Follow-up on medical concerns through collaboration with Siouxland Mental Health Medical Providers and/or outside Medical Providers
- Monitors with or without observation, withdrawal complications, possible medication side effects and emerging symptoms of mental illness.
- Conducting structured skill-building groups with oversight of the Mental Health Professional
- Maintains up to date, well documented medical records, which comply with state and program requirements.
- Participates in case reviews as a member of the multidisciplinary staff.
- Monitors patient self-administration of medications and conducts audits on medication record documents to ensure accountability and compliance with medical direction.

Additional Duties and Responsibilities:

- Accomplish all tasks as appropriately assigned or requested.

Competencies:

- **Social Skills**—the individual professionally interacts with employees and patients and models a positive teamwork attitude.

- Problem solving—the individual identifies and resolves problems in a timely manner and gathers and analyzes information skillfully.
- Leadership—the individual inspires and motivates others to perform well, accepts feedback from others.
- Quality management—the individual looks for ways to improve and promote quality and demonstrates accuracy and thoroughness.
- Judgment—the individual displays willingness to make decisions, exhibits sound, accurate, and ethical judgment and makes timely decisions.
- Planning/organizing—the individual prioritizes and plans work activities, uses time efficiently and develops realistic action plans.
- Safety and security—the individual observes safety and security procedures and uses equipment and materials properly.
- Interpersonal skills—the individual maintains confidentiality, remains open to others' ideas and exhibits willingness to try new things.
- Oral communication—the individual speaks clearly and persuasively in positive or negative situations and demonstrates one-on-one and group presentation skills.
- Written communication—the individual edits work for spelling and grammar, presents data effectively and is able to read and interpret written information.

Experience and Education:

Required:

- RN with minimum of one year psychiatric or emergency department nursing
- LPN with at least two years' experience in behavioral/mental health or human services field or emergency department nursing.
- Ability to physically manage aggressive patients
- Experience in the treatment of chemically dependent persons
- Computer literacy and experience with electronic health records

Preferred:

- Knowledge of Siouxland community resources

This job description is not intended to be all-inclusive and does not constitute a written or implied contract of employment. The employee will be expected to perform other reasonably related duties as assigned by the immediate supervisor and/or other management personnel.